



اتحاد الصناعات المصرية
FEDERATION OF EGYPTIAN INDUSTRIES

COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From: 01.10.2018

To: 31.12.2021

Part I. Statement of Continued Support by the Chief Executive

05 January 2022

To our stakeholders,

I am pleased to confirm that the Federation of Egyptian Industries reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr. Khaled Abd Al Azim

Executive Director



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Part II. Description of Actions

- 1- The Federation of Egyptian Industries (FEI) has been one of the founders of the Association of the Global Compact Network of Egypt and a board member since its establishment in 21.09.2021.
- 2- The FEI is a Board member in the Board of Trustees of the Regional Center of Sustainable Finance created by the Financial Regulatory Authority of Egypt.
- 3- The FEI is a Board member in the Board of the National Institute of sustainable development and governance chaired by the Minister of Planning.
- 4- The FEI has participated in the UN Global Compact Leaders Summit, on 15-16 June 2021, as part of the "Business leadership to end child labour" session. We have shared our remarks on our organizations' perspective on the issue and spoke about the pledge and action taken by FEI to contribute to the elimination of child labour, which is a step towards galvanizing the global business community to take urgent action to accelerate progress in the Decade of Action.
- 5- The FEI organizes annually since 2014 a huge CSR conference gathering more than 1000 participants and around 50 speakers to talk about some of the UN Global Compact principles. In 2019, the FEI has organized its annual CSR conference on "CSR & the rise of regional partnerships in development".
- 6- The Federation of Egyptian Industries has organized in 2019 the third CSR Matchmaking event where more than 150 companies and 60 NGOs offer their CSR experiences and programs on one or more of the UN Global Compact principles. The event is visited by around 800 participants.
- 7- The FEI has organized the First Annual Sustainability conference in 16-19 Jan. 2020 on "Partnerships between Civil Society Organizations and Private sector for better SDGs achievement" in Luxor in Egypt under the auspices and in the presence of a number of Egyptian ministers.
- 8- The FEI has prepared and announced the "Luxor Sustainability Declaration" during the First Sustainability annual conference in Jan. 2020 in front of 110 participants representing CSR and sustainability directors from private sector to ensure the buy in of the participants to the UNGC principles and to use it as a roadmap to guide relevant stakeholders towards sustainability best practices.
- 9 - The Federation of Egyptian Industries has organized a series of training workshops in cooperation with the International Labor Organization, the IOM in Cairo and in Alexandria on topics relevant to corporate sustainability and to UN Global Compact principles.
- 10- The FEI has established a CSR unit to provide its expertise on CSR relevant topics to its 65000 member companies.
- 7- The Federation of Egyptian Industries has established a Women in Business unit to help in promoting gender equality in the work place and to organize capacity development programs for the women in business member of the FEI and of other business associations on corporate sustainability relevant topics.
- 8- The FEI has established a Labor Affairs unit. One of the main objectives of the unit is to promote for and build the capacities of the FEI members on the 4 labor principles of the UN Global Compact.



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9- The Federation of Egyptian Industries has published two publications on the efforts of the private sector during COVID crisis within the framework of their corporate sustainability programs to promote CSR best practices. The objective of these two publications is to disseminate the relevant information and to reach out maximum number of the FEI members (120 000 member companies)

10 – The FEI has adhered to the ILO Action Pledge to enhance member companies' compliance and mobilize private sector innovation, resources and leverage market dynamics to combat child labour.

11- The International Organization of Employers (IOE) has put FEI efforts contributing to the elimination of child labour in Egypt on the IOE Child Labour webpage and on the IOE social media platforms to showcase our extraordinary work and also to inspire other employers' organizations.

Part III. Measurement of Outcomes

- 1500 participants have attended the CSR annual conferences and Matchmaking in 2019.
- 70 entities from the UN Global Compact Local Network have participated at the CSR annual conference in 2019.
- 110 participants from private sector has attended the sustainability conference in Luxor in 2020.
- Three training workshops on corporate sustainability have been organized for 75 companies.
- Two publications on corporate sustainability have been prepared.
- One declaration identifying the partnership roadmap in the SDGs field in Egypt has been announced.